Major changes to colleges expected in next 25 years

By Kim Louie

After 25 years of continuous growth and development, it is difficult to imagine what Conestoga College will look like in the next 25 years — the year 2017.

But college president John Tibbits has some definite ideas of what he would like to see.

The biggest of the envisaged changes will be at the Doon campus, where a current fundising campaign is already under way to ild a new school of business and purchase equipment. A regional trades and apprenticeship school is also planned, said Tibbits.

Centralizing certain programs at Doon

would also be a part of the changes, as most full-time programs are moved to the campus. According to Tibbits, the centralization of programs at Doon will benefit future students, allowing more of them to use Doon

"A higher percentage of students apply to Doon programs than similar programs at other campuses," he said, noting Doon has a "full array of services," including the Kenneth E. Hunter Recreation Centre and the

He said, however, that some students prefer the camaraderie of smaller campuses.

At the same time that Conestoga starts to

centralize its full-time programs, it is also looking outward internationally.

There's all kinds of technical expertise we could offer," Tibbits said. Developing curriculums, training teachers and setting up facilities are all areas Tibbits hopes the college will become involved in,

Attracting foreign students will also become a focus in the future. "It is a benefit to the local taxpayer," Tibbits said, because foreign students pay the full cost for their education, which he estimated at \$5,000 to \$6,000 per year, plus the (subsidized) tuition paid by regular students. Tibbits said this additional money would help enable the college to fund a variety of programs that would be available to everyone.

Not only will Conestoga be changing its direction, but so will the entire Ontario community college system, at the direction of the provincial government.

The Minister of Colleges and Universities, Richard Allen, established the College Restructuring Steering Committee and instructed it to develop a prioritized agenda for the reorganization of the college system.

At the end of September, Dan Cooper, a communications officer for the ministry, said the steering committee was "just now setting up its agenda."

Sth HOMECOMING '92 25 A commemorative issue of SPOKE

celebrating Conestoga's 25th anniversary

October 1992

Conestoga College

College traditions still going strong

By Zen Karp

Many of Conestoga College's traditional special events which have been held since the college's beginnings are still taking place.

Events are organized by the student councils at various campuses, with most taking place at Doon, with the largest student population.

The Car Rally was the first special event which the college took part in.

The March 15, 1968, issue of The Conestoga Doomed News, as the college newspaper was then called, described it as "one hell of a good rally," in which Conestoga College placed "a proud second," thanks to college competitors Perry Roberts, John Heffernan, and Keith Louks.

Conestoga's first dance was held Feb. 9, 1968, and

was hailed by the newspaper as a success.
"The psychedelic slides on the Core Building's ceiling pulsated in rhythm to the beat," wrote Doomed News reporter Art Ladzic.

A celebrated Conestoga College event which is in danger of becoming extinct is the Boat Race. Its origins can be traced to April 7, 1968.

The college's newspaper, newly dubbed Spoke, covered the event, which was a trek down the Grand River: Spoke described the river as "a murky stream of legendary fame.'

The 1992 Labatt's Annual Conestoga Boat Race, held Sept. 12, during Orientation week, was the last fficial race, but Becky Boertien, present activities o-ordinator for the Doon Student Association (DSA), expressed her hope that people interested would try to keep the event alive.

Orientation week began in the school year of September 1969, and a Hamilton band, The Looking Glass, played in the cafeteria for an event where "everyone enjoyed themselves," Spoke reported.

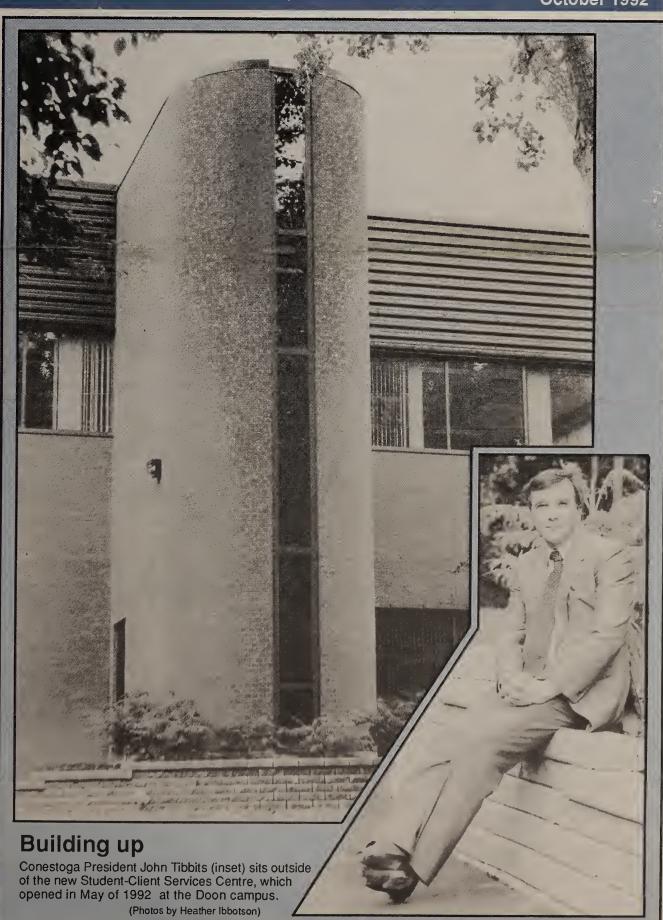
The band Harem Scarem played in the same cafeteria for the 1992 Orientation pub, attracting 350

Another surviving tradition is the Winter Carnival, the first of which took place in February 1969, and Spoke reported it as "an affair to remember."

Highlights of the week-long event were snowmobile races, a skating and tobogganing party, a snowball fight and a formal dance. Current Winter Carnivals feature a dinner show and pub, and the Polar Plunge. For the Polar Plunge, a hole is cut in the ice in the pond behind the main building, and participants plunge into the freezing water in the name of school spirit.

Many events organized by past activities committee members have come and gone through the years. Some current events are the Homegrown Talent contest, in which college students perform their own particular type of music; the Pond Party, which is part of Orientation week; and a number of trips, ranging from travelling by bus to NHL hockey games to flights to resort locations.

"All of them are always sell-outs," Boertien said.



Doon has set stage for a variety of acts

By K. Stephen Ross

The Doon Student Association has brought in many acts over the years that have gone on to achieve national and international success.

As early as 1971, Doon pubs entertained students with a wide variety of music.

That year, both the Stampeders and Copper Penny played to pub patrons. The Stampeders are still performing on the bar scene today. March 6, 1972, saw Lighthouse

perform at Doon campus.

Rough Trade, with Carole Pope on lead vocals, brought their act on campus Feb. 1, 1977.

A band that had huge radio success at the time, Toronto, played a pub Dec. 11, 1979.

A number of acts and a guest speaker came to the college in 1979. The Downchild Blues Band, Goddo, Ian Thomas and Helix all played pubs during the year. Also, Stephen Lewis, Canadian ambassador to the U.S., spoke to Doon campus students.

Another set of quality bands that played the college in 1982 were Blue Peter, Harlequin, FM, featuring Nash the Slash, and Coney

Also in 1982, Jim Carrey, of In Living Color fame, came to the college to record a demo tape for an upcoming audition using the equipment from the broadcsting-radio and television department.

Platinum Blonde, The Spoons, Teenage Head and Sheriff all played the college at various pubs. Sheriff went on to establish a record for the longest held note during a song, 22 seconds, when they released When I'm With You.

Former NHL star Eddie Shack spoke to business students in 1983. Shack went on to achieve business success after his playing days were

Several acts entertained pubgoers in 1984. David Wilcox played on campus Dec. 10. Today, Wilcox is well-known and has gone on to achieve major success in Canada and the U.S. The Bierdo Brothers, still performing shows today, did a show Oct. 1.

Long John Baldry performed March 26 and Boys' Brigade came on campus for a show March 12.

The following year, 1985, did not see many big name bands perform at the College except for Honeymoon Suite. The Niagara Falls-based band went on to major success in Canada, limited success in the U.S. and performed the theme song for the movie Lethal Weapon.

At the 1985 convocation ceremonies former Ontario premier, William Davis, addressed the

Also that year, a Conestoga student, who would later go on to become the European and Commonwealth heavyweight boxing champion, was named intramural athlete of the week. His name is Lennox Lewis.

Maureen McTeer, wife of Constitutional Affairs Minister Joe Clark, spoke at the 1986 convocation cer-

In 1988, the Jitters performed at one of the pubs, and, in 1989, Blue Rodeo, Frozen Ghost, Chalk Circle and National Velvet played at various times during the year.



"Mitt head" adjusts his glove during a past comedy performance at Conestoga College's Doon campus

present marries past and

By Sandra Schuett

Since 1988, the Alumni Affairs office of Conestoga College has been keeping the past in touch with the present.

Alumni Affairs acts as a link between the college and the Alumni Association. "We began with those who graduated in 1988 and worked backwards," said Mary Wright, alumni affairs manager, speaking of the over 12,000 alumni names on the office's computer database.

The extent of alumni affairs' ser-

vices does not end with searching out graduates and staff. Wright said her department can help people plan reunions by assisting with promotion and updating the whereabouts of alumni.

Keeping in touch with the college and fellow students after graduation is the purpose of Connections, the Conestoga alumni newsmagazine, that is produced thrice yearly.

The magazine provides campus updates, graduate profiles and a

Where are they now?" section. The gradviser program is another way that alumni affairs keeps graduates in touch with the Conestoga community.

This program enables potential students to meet with graduates of their chosen field to discuss their suitability based on the graduate's experience. Gradvisers also attend career fairs and special events to promote the college.

Wright said gradvisers are matched with students in their own geographic region. People interested in becoming gradvisers must contact the alumni office and fill

out a questionnaire.

Leaving Conestoga College does not mean that past students cannot enjoy all the facilities each campus has to offer. Upon graduation, students automatically become lifetime members of the Alumni Association. Depending upon the time period in which the students graduated, they receive either a membership card or a sticker that gets attached to their student cards.

This allows graduates to take advantage of many of the same privileges current students enjoy,

including signing out books in the Learning Resource Centre, purchasing specially-priced recreation centre memberships and full use of the placement services department.

A special element of Alumni Affairs' duties this year has been the preparation of Conestoga's firstever Homecoming celebrations, to be held the weekend of Oct. 23 to 25 at all college campuses.

The related release of a 25th anniversary book on the history of Conestoga has also kept Alumni Affairs busy, said Wright.

Conestoga's history is a chronicle of growth

By Heather Ibbotson

Feb. 16 - First meeting of Board of Governors in Stratford

February - Purchase of 40 hectares (100 acres) adjacent to high-way 401 from City of Kitchener

- additional 13.2 hectares (33 acres) donated by City of Kitche-

May - College offices open at 279 Weber St. N., Kitchener

June 1 - Dr. James W. Church appointed as Conestoga's first president

July 27 - College offices move to 30 Francis St., Kitchener

Oct. 20 - construction of temporary structures, core building and 20 portables begins at 58-hectare

(145-acre) Doon campus Oct. 23 - "Transcend" adopted as College motto

Oct. 31 - first Continuing Education classes begin at Preston High School

Jan. 8 - opening of pre-fabricated core building and 20 portables at Doon campus

- first day of classes with 25 faculty teaching 188 full-time students enroled in 17 programs in technology, business and applied

July - college requests provincial funding of \$4 million to begin construction of second main block of college complex, including \$1 million for a permanent heating plant, a plan for space for 1,500 students and a central common area housing the library, cafeteria and lounge

Aug. 14 - first academic year ends Sept. 30 - start of second year with 613 students, 22 programs, So faculty and 166 continuing education students

Nov. 7 - official opening of college by William G. Davis, then minister of education

Nov. 11 - 8,000 people attend college open house 1969

Jan. 1 - Galt (Cambridge) and Guelph Adult Education Centres join College and begin operation on a part-time basis at Galt Collegiate Institute and John F. Ross Collegiate Institute

May 31 - Conestoga convoca-

tion exercises for first 67 graduates held at Fairview Cinema in Fairview Park Shopping Centre attended by 500 relatives and

July 1 - Stratford Adult Education Centre joins college, housed in historic Teacher's College

Dec. 1 - Waterloo Adult Education Centre joins college

College purchase of land and buildings in Guelph on Speedvale Avenue and Westmount Road

May - office opens in Seaforth to serve college's northwest commu-

1971

- Clinton campus moves to three hectares (seven acres) on former Canadian air force base at Clinton which was the first radar installation in North America

opening of 17,000 square foot furniture-making facility at Doon - the only complete furniture factory within a college in Ontario

July- Harriston Adult Education Centre joins college and opens in rented downtown store offering continuing education courses until campus closes in July 1977

- Early Childhood Education facility constructed at Doon replacing small red brick farmhouse

January- Ontario transfers diploma nursing from hospitals to Colleges of Applied Arts and Technology

See College, Page 3

Fund-raising drive on

Conestoga sets its sights at \$4.5 million for new School of Business

By Heather Ibbotson

Imagine a pile of loonies rising one-third of a kilometre higher than Mt. Everest.

That is how high 4.5 million loonies stacked on top of each other

nd that is how high Conestoga college set its sights with the initiation of a \$4.5 million fund-raising drive to build a new School of Business on the Doon campus.

The campaign will be augmented with \$6.5 million obtained through grants from the Ontario Ministry of Colleges and Universities.

This — the largest fund-raising campaign in Conestoga's 25-year history — began in February 1992 with an internal campaign to raise funds, in the form of five-year pledges, from college faculty, staff and students.

College employees pledged more than \$440,000 to the campaign --\$75,000 above the target of

Steve McDonald, chair of the college community phase, said he hoped substantial support from within the college would "send a message" to the public that those at the college were keenly dedicated to Conestoga's future.

Students at Conestoga will contribute an estimated \$250,000 through a capital development fund levy approved by the Doon Student Association (DSA). The non-refundable \$20 levy was applied to the tuition bills of all full-time stu-

During the 1992-93 school year, \$10 of the levy will feed the fundraising campaign, while from 1994 to 1996, \$15 will go to the campaign. Jamie Slater, past chair of the DSA Development Fund Committee, said remaining funds would be used to purchase audio-visual equipment for the cafeteria and to supply other students' needs.

Continuing education students will contribute an estimated \$650,000 to the campaign over the next five years through a voluntary \$5 surcharge on continuing education courses which run for 20 hours or more. Children's and teenager's courses are exempt.

The decision to institute this taxductible fee was made by nine embers of the newly-formed Continuing Education Students

Association, representing the approximately 30,000 continuing education students served by Conestoga.

The second phase of the college campaign kicked-off June 4 with a ceremonial planting of about 20 of 125 trees donated by Sheridan Nurseries, appearances by local dignitaries and the announcement of a \$250,000 donation from Com Dev Ltd. of Cambridge.

As well, George Egoff, past chairman of Gore Mutual Insurance Co. was recruited to chair the cam-

This phase of the campaign -directed at area businesses brought in approximately \$1.5 million.

Four additional campaign chairs were added to help organize canvassers who will visit about 200 local companies on Conestoga's

Despite poor economic times, Tibbits is confident enough support will be offered to meet the campaign's objectives.

Joan Fisk, president of Tiger Brand Knitting Company, heads

the Cambridge campaign; Charles Whittaker, present chair of the Guelph General Hospital, oversees the Guelph campaign; Bill Thomson, past economic development commissioner for the City of Kitchener, chairs the Kitchener-Waterloo effort; and Bill Aitkenhead, senior vice-president of the Royal Bank in Kitchener, is responsible for reaching out to financial and insurance companies in the area.

The corporate phase is expected to wind up by late November or early December.

The third phase of the campaign will be directed at Conestoga alumni. Through telephone calls and mailings to the approximately

12,000 alumni currently listed on the database of the Alumni Affairs office, college president John Tibbits said he hopes to raise about \$500,000.

The alumni campaign will begin after Homecoming festivities in late October.

Of the overall goal of \$4.5 million, approximately \$3 million will be allocated to building the new business school. The remaining \$1.5 million will be used to purchase new classroom and technical

Tibbits said that despite poor economic times he is confident enough support will be offered to meet the campaign's objective.

Book reflects upon 25 years of college history

By Troy Bridgeman

In November 1991, John Mac-Kenzie, vice-president of human resources and student development at Conestoga, asked author and journalism teacher Dean Robinson if he would take on the task of compiling and editing a 25-year anniversary book on the college.

"Twenty-five years is a good time for reflection," said MacKenzie, explaining part of the concept for the book. "The college has made an enormous contribution to the com-

"The book is an opportunity to celebrate some of our past."

MacKenzie felt a bond with Robinson because both are Montreal Canadiens' fans and he had read Robinson's biography of hockey legend Howie Morenz.

The anecdotal style of the Morenz book impressed him and he thought it would be a good way to approach the 25-year history of the college.

Robinson remembers that it was a vague concept at first and the "time frame" was a problem because it had to be prepared quickly.

"I was nervous about committing to the project with a full course load," Robinson said.

"My first obligation was to teach and I wanted everyone to know that. It only became manageable if we involved students.'

He incorporated the researching and writing of stories for the book into required projects for his journalism 5 course.

Robinson said this approach offered students experience they would not otherwise get "here or

"The result is a win-win situation

the stories were written and collected over the winter semester.

The 120-page book was illustrated and laid out by Conestoga graphic design and advertising teacher Matt Miller and student out really well."

It took him and Schropp less than a month to do the layout and design. Miller described the task with rev-

"Every writer and designer wants to work on a book," he said. "It is an honor to work on something that will last 20 years."

MacKenzie said the project not only shows off the skills of journalism and graphics students, but is symbolic of all other Conestoga

The book is being marketed by the alumni department, with 1,500 copies available for sale. The book will be placed in the

college's learning resource centres and public libraries. MacKenzie said it is a "unique

legacy for those who had a chance to work on it.'

Robinson said that pulling the publication together within such a short time period "is really quite a

"Few books of this nature are put together so quickly."

The stories emphasized human interest because "a college without people is hardly worth knowing about," Robinson said.

He said that although no similar projects are scheduled, teachers of college programs are always interested in incorporating special projects into courses when applicable.

"I hope people will find it an informative and entertaining reflection," said Robinson.



John MacKenzie examines anniversary book (Photo by Sandra Schuett)

for the college and certainly for the

The students utilized all the skills they had learned in the program and did research by arranging interviews, using archival material and consulting a variety of other records.

Four journalism graduates and 10 current students contributed. All Lisa Schropp, from the graphic design and advertising program at Doon campus.

File photographs and archival material were disappointing, said Miller, adding that without yearbooks designers had to draw from 'we would have had nothing to work with. We really had to dig. "Short of that everything worked

College has steadily developed during the last 25 years

Continued from Page 2

October - first classes in Stratford Teachers' College house about 100 students

January - Dr. James Church resigns as president

July - Kenneth E. Hunter of Midland appointed president

September - opening of Guelph campus addition comprised of two small classrooms, lecture hall

1976 June - Pauline M. McGibbon awarded first honorary Conestoga

College diploma

April - College granted provincial planning funds for proposed athletic facility

approval granted for construction of \$4.8-million athletic recre-

Sept. 25 - official opening of new Cambridge campus facilities on Bishop St. by Mayor Erwin Nelson

1979

December - completion of 1,080-square-metre (12,000square-feet) addition at Doon for metal machine programs

1980

- athletic centre commences full operation

- 1.4 hectare (3.5 acre) complex houses gymnasium, ice rink, fitness centre with testing facilities, indoor track and outdoor tennis courts and softball diamonds

- Conestoga graduate job placement reaches 97.5 per cent with 30 programs attaining 100 per cent placement at a time when job prospects seem bleak

February - college receives \$738,600 in BILD (Board of Industrial Leadership and Development) grants

1983

July - \$2.25-million technical wing expansion announced for Guelph campus to house welding and industrial maintenance pro-

January - site chosen for \$2.4million electrical studies centre at

May 16 - Kenneth Hunter returns as president

Oct. 17 - College faculty goes

province-wide strike effects 7,600 teachers and 120,000 fulltime students until teachers legislated back to work November 9

Oct. 24 - Daniel B. Detweiler Electrical Skills Centre opens

1987 - Doon Centre renamed Kenneth E. Hunter Recreation Centre

January- Doon nursing and health sciences wing expansion completed

Sept. 1 - Dr. John W. Tibbits becomes Conestoga's fifth presi-

September - official opening of 5,220-square-metre (58,000square- feet) Woodworking Centre of Ontario

- College receives funding for two capital projects at Doon campus including an 1,620-squaremetre (18,000-square-feet) addition to main campus building and a 3,600-square-metre (40,000-square-feet) student/client services building

- Waterloo campus Early Childhood Education Centre opens

1991 - construction begins on major expansion of Doon cafeteria and faculty office space as well as student/client services building

- 12,000 alumni members



Now:



25 years of plans, progress and personalities

By Garry Erb

Since its inception, Conestoga College has produced many experiences and fond memories.

These are the recollections of some of the people who have roamed its halls over the years.

Andrew Clow, a math and physics teacher at Conestoga's Water-

loo campus, was hired by the college on July 1, 1965.

"In the early days we had more adult students then we

have now," Clow remembers. "I believe what is taught has changed a great deal but I feel the way things are taught has stayed

the same. 'My fondest memory is of the day I returned to manage the Waterloo campus," he said.

Karl Fox, 51, Waterloo campus, applied directly to the college in

1968 and was hired to teach in the business department.

"At the start of the college the age of the (Waterloo campus) students was around Fox

28 to 29, whereas today the average age is quite a bit lower.

"We had students graduating every week. Now, with the class sizes being so much larger, it is impossible to have that one-on-one closeness," he said.

Fox said his fondest memory is of a retirement party held for Derick Hamilton Wright, an associate at the Waterloo campus.

Linda Krotz, 44, Doon campus, came to the college in 1967 and was

hired as the administrative assistant at the Waterloo campus.

Kroiz has served in many aspects of administration over the Krotz

years.
"In the early years, the college was primarily set up as a retraining facility and therefore many of the students who attended the college were being sponsored by Manpower and were older. I think the students of today are more sophissicated and less willing to sit still for poor teaching than students in the

"In 1965 we were working on how we were going to teach, whereas today we are working on improving the methods and the way we deliver the courses," she said.

"My fondest memory is of Bill Goldfinch, who rode the halls of the Doon campus on his bike with his track shorts on, eating alfalfa sprouts."

Ted Spicer, 48, Waterloo campus, was part of the Waterloo group before the college was built.

Spicer has been teaching math, English and science at the adult retraining centre in Waterloo for Spicer

18 years. "I believe we have a higher quality of student now than we had in the early days. They know what they want and are prepared to work to achieve it. They are improving all the time," Spicer said.

He said the college system has adopted an "assembly-line mentality" and the individual aspect to the college is disappearing.

"There are constantly new re-

straints and restrictions being

placed on faculty," he said.
"As I look back, I think the things I recall most fondly are the challenges that were met and overcome as we tried to establish the college."

Donald Mak, 55, Guelph campus, came to the college on July 1,

1968. After applying directly to the school, he was hired to teach science.

"I have taught general science, biology, chemistry, physics, Mak and math."

Teaching methods have changed a lot, especially with technology such as visual aids, VCRs and computers, he said. "This is quite a change from the years when all we had were slides and film strips.

"The interaction between students has been good down through the years. I think it still is.

"The fondest memory I have is when we expanded the college. We were able to reach more people and

that's something I am pretty proud of," Mak said. Malcolm (Mac) Rostance, 60.

safety officer at Doon campus, came to assist in the building of the college in May, 1968,

and on Oct. 3 was hired by the college as a maintenance carpenter.

Over the years, Rostance has

taught and held many other positions.

"The students that came into the college when it first opened were pretty set in their ways. There were two groups. One wanted to disagree with the establishment and the others were people here to learn. The present students are coming here with a different mindset and are willing to work. They have a goal in mind and serious thought of study."

"I guess we now have a more distant type of teaching and little personal interaction between the faculty and the student. We have

not lost this interaction completely at the college and I hope we never

David Putt started with the college in 1967 when it was on Francis

Street in Kitchener. He moved to the Doon campus in November 1967 and began teaching in 1968.

Putt has been the co-Putt ordinator, chairman, and director of the Doon campus. He has been involved in the building of the campus as director of physical

"I have enjoyed every job I have ever held at the college. That is one

reason I am still here," he said. Steve Van Kruistum, 64, Doon campus, was hired June 3, 1968, as a licenced carpenter,

a job he still has. "I was hired after Howard Baily, then assistant to the administrator, recommended me. I started at the Waterloo cam-pus."



Kruistum

A cast of many characters

By Neil Wells

For 25 years, Conestoga College students, faculty, support staff and administration have had the pleasure of knowing a variety of individuals who made college life a little more interesting.

Some attained notoriety because of their idiosyncrasies, others are recognized for their achievements, and still others are remembered for bringing a human touch to the institutional atmosphere so often associated with higher education.

Following is a glimpse of just a few such people. One of the best remembered characters is Bill

Goldfinch, an American who taught at New York City Community Coneg , started part-time at Conestoga in September 1969.

"From the beginning, people thought I was a little strange," Goldfinch said in an interview for a recent book on the college's history.

He said he would get curious looks in the halls from students and faculty as he rode by them on his bicycle.

The name Dorothy Bockelkamp should mean something to anyone who has entered the kitchen of the main Doon cafeteria.

Bockelkamp created The Dorothy Special, a breakfast sandwich concoction consisting of egg, bacon, cheese and tomato on toast.

Bockelkamp started at the college in the fall of 1975 as a breakfast short order cook, and held the same position until her retirement in April 1992. While preparing orders, Bockelkamp would strike up a conversation with anyone with an ear for it.

In many ways Helmuth Onischke is fortunate he made it to Conestoga College.

Onischke, a former electrician, said he could have been shot by the Gestapo for disobedience during the Second World War, or died during his year-long imprisonment in a Russian prisoner-of-war camp, or been killed in a mine explosion in Quebec.

As fate had it, Onischke made it, in 1970, to Conestoga, where he was employed until his retirement in August 1992.

Aubrey Hagar joined the faculty at Conestoga in October 1969 and was the key member of a team that developed programs for the college, ensuring they stayed current.

"Conestoga really was a pioneer in the design of programs and courses," Hagar said, adding that during the early years, Conestoga changed at a rate that was hard to keep up with.

Hagar retired in 1986, and said his only regret was not realizing his dream of seeing a college program providing the same recognition as a bachelor's de-

There are many other people who are remembered for their contributions to the first 25 years of Conestoga College.

Others who have been at the college since its beginning are: Bartels, George: Trades and Appren-

ticeship
Bouttell, Frederick: Engineering
Technology
Chilingarian, Eric: Academic Support
Cooper, Fraser: Engineering Technology

Day, Paul: School of Business Downey, Bernard: Business Funkenhauser, Werner: Business Graff, Mary: School of Business Green, William: School of Business Hartleib, Barbara: Continuing Education -Training and Development

Hutton, Harvey: School of Business Johnstone, Norman: Training and Development King, Robert: Student Services Knox, William: Trades and Apprenticeship

ticeship Kurtz, Paul: Engineering Technology Lavery, Michael: Engineering Tech-

McElrea, Samuel: School of College Access and Preparatory Studies
Mertz, Arden: Engineering Technol-

Norcott, John: School of Business

Oudelans, Martin: Academic Support Patulio, William: School of Business Randell, William: School of Business Seager, Robert: School of Business Siminoski, Joseph: School of Trades

and Apprenticeship
Talwar, Shiv: Engineering Technol-

Trotter, Carol: School of College Ac-cess and Preparatory Studies Wareham, David: Engineering